



1st Newsletter

March 2022

ABOUT HoReCa4VET

The Horeca sector consists of hotels, restaurants and café (or catering) companies and is one of the fastest growing sectors in the world, after tourism. It is mainly made up of small business and medium-sized businesses and is very labour-intensive, which means that economic growth has a strong impact on employment. Hotels and restaurants are major employers of young people, and during peak periods, large numbers of seasonal workers are hired in addition to permanent staff. Recruiting workers into the sector can be problematic, due mainly to the nature of some of the working conditions: long working hours, relatively low wages and high levels of temporary and seasonal work.

It is important to make the sector more attractive to skilled workforce. The idea of the project is to prepare the training activities that can be used to prepare enterprises and employees for the economic recovery in terms of increasing the employability of workers, closing qualification mismatches, etc.

Investment in human resources and skills (through education and training) is recognised as one of the crucial engines for economic growth and social cohesion, with a number of benefits for countries, enterprises and individuals.

The HoReCa4VET project will *contribute to the identification of learning outcomes in the framework of identified learning outcomes by employers based on current market demand, as additional professional skills in the European dimension, which can be acquired in three qualifications as part of the project which are:*

- 1. Creating flavors, decorating dishes**
- 2. Kitchen work management**
- 3. Management in the HORECA industry**

The qualifications developed in the project may complement the skills acquired as part of formal and non-formal education, as it is a response to the needs of the labour market identified in the conducted research. Confirmed qualification will provide employers with qualified staff and will enable employees to be employed on the labor market.

INTELLECTUAL OUTPUT 1: COMPARATIVE ANALYSIS OF VALIDATION AND CERTIFICATION MODELS BASED ON THE EXPERIENCE OF INTERNATIONAL PARTNERSHIP FOR THE HORECA SECTOR COMPLETED

Comparative analysis based on methods and tools existing in each partner country for the validation and certification process has been developed. This is not a literature analysis. The subject of the analysis is the analysis of the actual state in partner countries based on testing of available training materials, ordinances, etc. regarding the existing tools of the validation and certification process.

You can read the whole version of the report by clicking [here](#). You can also read the executive summaries in all partners' languages by clicking [here](#)

TRANSNATIONAL MEETING IN CYPRUS

A blended meeting (both face to face and virtual) for **HoReCa4VET: Market qualifications - a signpost for minimizing competence gaps between education and the labour market in the HoReCa sector** took place on the 28th of March 2022 in EdITC in Nicosia, Cyprus.

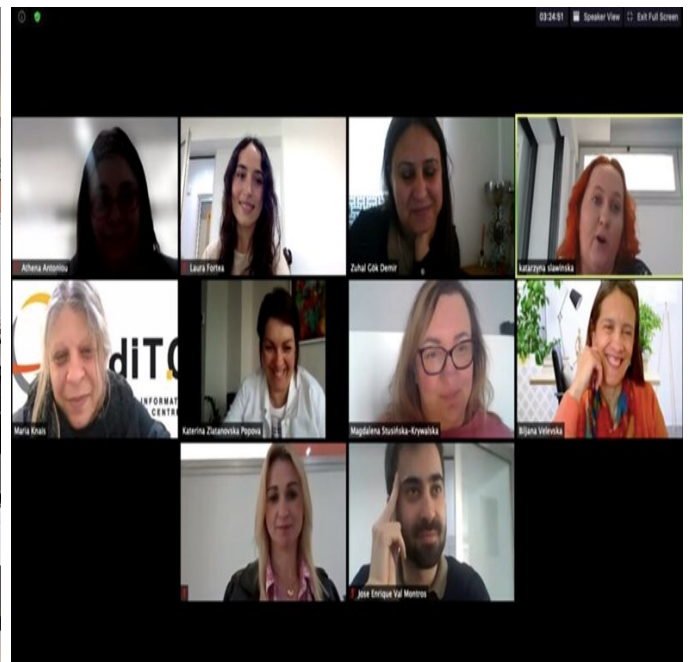
During the meeting the partners overviewd Result 1: Comparative analysis of validation and certification models based on the experience of international partnership for the HoReCa sector.

Later on they discussed the development of ***Intellectual Output 2: Modern, flexible learning paths - curricula and educational packages (trainer /trainee)for the HoReCa sector.***

This Intellectual Output consists of 3 activities:

- A1. Developing a common methodology of designing the training programme/ packages through the exchange of good practices. The applied methodology: desk research, the experts' panel and modified methodology of MES. Detailed activities' descriptions were presented in the result's description part.
- A2. Developing a learning training programme/ packages with regard it ECVET requirements (learning outcomes)
- A3. Improvement of the training program/ packages (taking into account the comments, observations from the Multiplier Events and translating it into the national languages of the partner countries.

The partners discussed activities 1 and 2 and divided the work for the development of the learning training programme.



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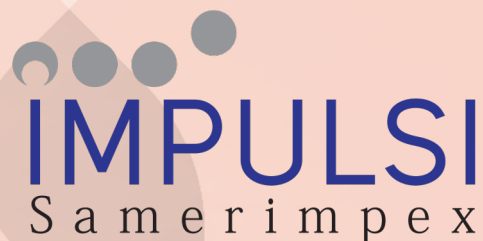


Kompleksowe Wyposażenie Obiektów Gastronomicznych
Szkolenia Kwalifikacyjne i Zawodowe



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